



**P3A**  
**PARTNERSHIPS FOR  
GROWTH**



## Deputy Head Policy, Planning & Research

Public Private Partnership Authority (P3A), the Federal PPP Authority is at the forefront of transforming Pakistan's infrastructure landscape through public-private partnerships. Our goal is to develop and implement sustainable projects that drive economic growth and improve the quality of life for our citizens. P3A is actively searching for a competent and dedicated Deputy Head Policy, Planning & Research.

Interested candidates are required to submit the **online Application Form** and upload their **CV/Resume in PDF** by clicking on the **"Apply online"** link for **Deputy Head; Policy, Planning & Research**.

### Deadline for Submission

deadline for submission of online Application is **April 10, 2025, 11:59 PM (PST)**.

### Responsibilities

- Support the strategic direction of P3A and the broader federal PPP ecosystem.
- Develop multi-agency, national, regional, and sectoral policies & frameworks related to PPP projects.
- Provide policy advisory, inter-agency coordination, and federal-level planning support.
- Work closely with Legal, Corporate Strategy, and Projects teams to draft, review, and execute regulatory frameworks.
- Ensure compliance with all applicable laws, policies, and regulatory requirements.
- Develop long-term and mid-term strategic corporate plans and integrate them into P3A's national priorities.
- Collaborate with public and private stakeholders to strengthen P3A's institutional framework.
- Drive the development and reform of internal policies to optimize P3A's operational efficiency.
- Review and contribute to research studies, reports, and articles
- Ensure flexibility in attending any additional tasks, as assigned by the CEO.

### Minimum Eligibility Criteria

- At least a Bachelor's degree or equivalent from an HEC-recognized institution (equivalent to at least sixteen (16) years of education) in Public Policy, Law, or a related field.
- Minimum 10 years of relevant post-qualification experience in dealing with strategic plans, regulatory and policy issues (including legal/ regulatory compliance)
- Age of a candidate shall not be more than 60 years on the date of this advertisement.

### Required Skills

- Thorough knowledge of laws, regulations, and procedures governing infrastructure development, funding sources, multilateral banks, and international financial institutions.
- Demonstrated leadership skills with the ability to influence cross-functional teams and senior stakeholders.
- Excellent communication and negotiation skills, with extensive experience in multi-stakeholder engagement.
- Problem-solving mindset, ability to work in a fast-paced and dynamic environment.
- Strong time management skills, with the ability to handle multiple projects under tight deadlines.
- Meticulous attention to detail and a results-driven approach.
- Passionate about public sector governance and policy development.

### Grounds for Application Disqualification

A candidate's inability to action any of the below will lead to disqualification of his/her application:

- Inability to complete "online Application Form and upload CV/Resume" through the Apply online link, application through any other mode will not be accepted;
- Inability to meet "Minimum Eligibility Criteria";
- Misstatement or misrepresentation of any facts in the application.

*P3A is an equal opportunity employer. It is committed to achieving workforce diversity. Women, individuals from minority groups, people from all provinces/regions of Pakistan, and persons with disabilities are equally encouraged to apply.*

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